

Talentonic HR Solutions

ENABLING CLIENTS.
PEOPLE SOLUTIONS.
INNOVATIVE HR

The logo for Talentonic, featuring the word "talentonic" in a lowercase, sans-serif font. The "talent" part is in grey, and the "tonic" part is in orange. Above the "o" in "tonic" is a decorative arc of seven small orange dots.

talentonic

Who We Are

A Consulting and Product Approach

A trusted business partner known for **client centricity, domain depth** and for creating **competitive advantage** for our clients. In the consulting space for over 14 years we have served clients accross industries on a diverse set of HR related topics.



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Our Value Proposition



EXPERIENCED TEAM

A diverse and capable team with experiences accross industry and consulting.



PARTNERSHIPS

Partnered with clients across industries to deliver high value consulting solutions.



SUCCESS STORIES

A repository of cross sector case studies and stories of client impact and lasting change.

PMS System for a 50:50 JV of a large global and Indian commercial vehicles player

Designed the PMS system, competency model – and used talent3sixty to assess the top 300 managers within a period of 3 months

Experience maps for India's largest private sector Life Insurance player

Defined key experiences required for specific leadership positions and defined ways in which those experiences can be acquired

Notable Work

Notable Work

Capability development for a Global Consulting and Technology leader in HR

Defined the sales competency framework, design and administered assessment on future strategy, skill and capability requirements to be successful in this business (200+ sales team)

Leading media company in the national and regional news genre

Assessed talent and competencies through 360 degree survey and assessment centres to help identify leadership pipeline for 3 locations and for 125 emerging leaders

Our client support is grounded in the belief that the HR function is fast evolving from business partner and supporter to Business leader and enabler

Message from our
clients

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**I believe the behavioral
feedback that I receive
from talent3sixty is
more reliable than my
performance data**

Founder, CEO of an India
based unicorn in the
e-commerce space

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**Message from our
clients**

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The Board Evaluation report is simple and intuitive. We are glad for the inputs on how to create the questionnaire because our board loved the inputs

**Company Secretary,
Services Provider Player**

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Recent Wins

Partnered with a 2500 crore Manufacturing Organisation to **reduce attrition** from 29% to 19% in just over a year

Partnered to define an organisations 5 year-vision, followed by vertical cascade and horizontal, **cross-functional alignment** using our OKR tool

Collaborated to create a structure with 70 redundant positions, a future-fit talent inventory and a **fixed cost saving of 7 Crores**

Thank you!

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TALENTONIC HR SOLUTIONS PRIVATE LIMITED



WWW.TALENTONIC.COM

For questions, requests and anything else we can help you with, please email us at admin@talentonic.com

