



talentonic®

Talentonic HR Solutions

ASSESSOR CERTIFICATION

Workshop

- Enhance your assessor and talent management skills, get familiar with the process & gain strategic benefits in terms of cost and quality of talent decisions.
- Focus specifically on Behavioural Event Interviews. The key questions which make all the difference.



ASSESSOR HANDBOOK

PARTICIPANT VIEW

JUNE 2025

CONFIDENTIAL AND PROPRIETARY TO
TALENTONIC HR SOLUTIONS



Business Benefit

- 90% of employers see reduction in wrong hires using skill based assessment.
- High correlation with post selection performance



Target Learners

- Business Leaders. Better talent decisions & better governance of the process.
- Managers participating in recruitment/ selection.
- HR Managers responsible for designing the process.



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Contact Us
anujkhanna@talentonic.com
www.talentonic.com



WORKSHOP CONTENT

Pre Read & Assessment

- Pre-read material including group cases
- Pre-assessment using tools like Situation judgment test, Big 5 Personality test. Reports of these to be discussed during the training

Two-day Training workshop

- Overview of assessments and different types of assessment tools and their use cases.
- Pre assessment briefing.
- Detailed training on tools such as BIG 5, SJTs, Case Studies, Role Plays , BEI & 360 including practical work and simulated learning opportunities.

Assessment & Certification

- Mock assessment by participants & certification assessment.
- Certification



1. LEARN



2. PRACTICE



3. APPLY





PROGRAM FEEDBACK

“The most impactful aspects of the Assessor Certification Workshop was the practical experience through structured role plays, group exercises and interview simulations. The assessment tools shared during the workshop were especially insightful & practical , providing a clear and consistent framework for assessing candidates objectively”



DEEPAK DHAWAN

CEO & Founder, Talentonic

“It is an engaging program. The construct of the program is exciting . The pre test, the workshop and finally the certification is something unique.”

“The two day workshop was truly insightful. It deepened our understanding as assessors and taught us the importance of being mindful during interviews”



Facilitators

ANUJ KHANNA

Head Organisation Effectiveness,
Talentonic

