Talentonic HR Solutions

ENABLING CLIENTS.
PEOPLE SOLUTIONS.
INNOVATIVE HR



Who We Are

A Consulting and Product Approach

A trusted business partner known for client centricity, domain depth and for creating competitive advantage for our clients. In the consulting space for over 14 years we have served clients accross industries on a diverse set of HR related topics.



Our Value Proposition



A diverse and capable team with experiences accross industry and consulting.



PARTNERSHIPS

Partnered with clients across industries to deliver high value consulting solutions.



SUCCESS STORIES

A repository of cross sector case studies and stories of client impact and lasting change.



PMS System for a 50:50 JV of a large global and Indian commercial vehicles player

Designed the PMS system, competency model
 and used talent3sixty to assess the top 300
 managers within a period of 3 months

Experience maps for India's largest private sector Life Insurance player

Defined key experiences required for specific leadership positions and defined ways in which those experiences can be acquired

Notable Work



Notable Work

Capability development for a Global Consulting and Technology leader in HR

Defined the sales competency framework, design and administered assessment on future strategy, skill and capability requirements to be successful in this business (200+ sales team)

Leading media company in the national and regional news genre

Assessed talent and competencies through 360 degree survey and assessment centres to help identify leadership pipeline for 3 locations and for 125 emerging leaders

Our client support is grounded in the belief that the HR function is fast evolving from business partner and supporter to Business leader and enabler



Message from our clients



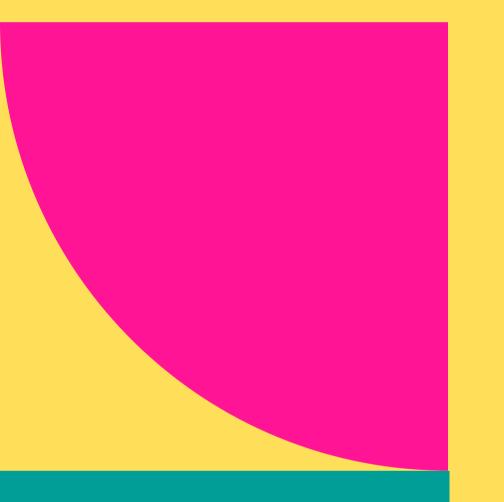


I believe the behavioral feedback that I receive from talent3sixty is more reliable than my performance data

Founder, CEO of an India based unicorn in the e-commerce space



Message from our clients





The Board Evaluation report is simple and intuitive. We are glad for the inputs on how to create the questionnaire because our board loved the inputs

Company Secrectary, Services Provider Player



Recent Wins

Partnered with a 2500 crore Manufacturing Organisation to reduce attrition from 29% to 19% in just over a year

Partnered to define an organisations 5 year-vision, followed by vertical cascade and horizontal, crossfunctional alignment using our OKR tool

Collaborated to create a structure with 70 redundant positions, a future-fit talent inventory and a fixed cost saving of 7 Crores



Thank you! Follow us on Social Media



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For questions, requests and anything else we can help you with, please email us at admin@talentonic.com

